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COUNTY, TENNESSEE
CLASSIFICATION SPECIFICATION

CLASSIFICATION TITLE: CHIEF DEPUTY REGISTER OF DEEDS

FLSA STATUS: EXEMPT ADMINISTRATIVE

PURPOSE OF CLASSIFICATION

The purpose of this job is to perform supervisory/administrative work functions associated with recording of legal documents and maintenance of records. Duties and responsibilities include supervising assigned staff; supervising departmental activities pertaining to recording of legal documents and computerized data entry of index data; reviewing and proofreading documentation; maintaining financial books ; performing bookkeeping task; assisting customers with records information, document recording and copying request; receiving and processing payments; maintaining records; and performing other duties as assigned. Reports to Register of Deeds.

ESSENTIAL FUNCTIONS

The following duties are normal for this position. The omission of specific statements of the duties does not exclude them from the classification if the work is similar, related, or a logical assignment for this classification. Other duties may be required and assigned.

Supervises, directs and evaluates assigned staff to include assigning work, handling employee concerns and problems, counseling, disciplining, and completing employee performance appraisals.

Supervises, activities pertaining to recording of legal documents and computerized data entry of indexing data.

Performs various bookkeeping functions, prepares cash journals, checks, and various reports, reconciles bank statements.

Receives/processes various legal documents for recording purposes (warranty deeds, deeds of trust, powers of attorney, releases, modification agreements, fixture filings, notices of completions, judgments, liens, subordination agreements, affidavits, assignments, discharges, easements, plats, etc.)

Validates each document; assigns identification number, proper book and page number; scans documents for permanent records; checks scanned copies for completeness and legibility.

Performs indexing of records; enters data into computer system; verifies/ corrects computerized data; balances computer data entries with hard-copy records; certification of documents.

Reviews documents, missing numbers reports, certification reports, verification reports, or other documentation for accuracy and completeness; makes corrections as necessary.

Runs Daily List and Active Assessor Selection pages.

Makes documentation links of releases, assignments, modification agreements, amendments, etc.

Provides customer service assistance concerning records information, recording of documents, and copying requests; works with attorneys, title searches, real estate agents, other county employees, and the general public.

Computes and collects applicable state taxes and local fees.

Receives payments for various fees; issues receipts; records payments; balances cash drawer with receipts.

Copies and distributes correspondence, memoranda, reports and other related materials.

Prepares and/or generates routine correspondence, letters, memoranda, forms, reports, lists, releases, billings, and other documents via computer.

Receives various documentation; reviews, processes, responds, forwards, maintains, and/or takes other action as appropriate.

Answers the telephone; provides information, guidance and assistance; takes and relays messages and/or directs calls to appropriate personnel; returns calls as necessary.

Responds to routine requests for information or assistance from members of the staff, the public or other individuals.

Provides backup coverage and assistance to other positions as assigned or as needed.

Uses knowledge of various software programs to operate a computer in an effective and efficient manner; performs basic computer maintenance tasks, to include performing data backups.

Provides degree of work supervision so that all work done in area is accurate and thorough.

Compile, organize, prepare and maintain an assortment of records, reports, and information in an effective manner and according to department and/or governmental regulations.

Maintain comprehensive knowledge of the terminology used within the department to better communicate with supervisors, and other staff members.

Possess a good working knowledge of the constitution of various legal documents.

ADDITIONAL FUNCTIONS

Exercises direct supervision over support staff.

Provides assistance or backup coverage to other employees or departments as needed.

Performs other related duties as required.

MINIMUM QUALIFICATIONS

A bachelor's degree from an accredited college or university with major work in business administration or closely related field and two years of administrative or supervisory experience for two or more programs common to a County Register of Deed's office; OR an equivalent combination of training and experience. May require a valid Tennessee Driver's License.

PERFORMANCE APTITUDES

Data Utilization: Requires the ability to compare and or judge the readily observable functional, structural, or compositional characteristics (whether similar to or divergent from obvious standards) of data, people, or things.

Human Interaction: Requires the ability of speaking and/or signaling people to convey or exchange information. Includes giving assignments and/or directions to co-workers or assistants. Must be able to communicate effectively and efficiently in a variety of administrative, financial, legal, or professional languages, including terminology related to county licenses/taxes.

Equipment, Machinery, Tools, and Materials Utilization: Requires the ability to handle a variety of items, equipment, control knobs, switches, etc. Must have the ability to use one hand for twisting or turning motion while coordinating other hand with different activities. Must have minimal levels of eye/hand/foot coordination

Verbal Aptitude: Requires the ability to record and deliver information, to explain procedures, and to follow verbal and written instructions. Requires the ability to read a variety of informational documentation, directions, instructions, and methods and procedures. Requires the ability to write reports and essays with proper format, punctuation, spelling and grammar, using all parts of speech. Requires the ability to speak with and before others with poise, voice control, and confidence using correct English and well-modulated voice

Mathematical Aptitude: Requires the ability to utilize mathematical formulas; add and subtract; multiply and divide totals; determine percentages; determine time and weight; compute discount, interest, profit/loss, ratio/proportion, etc.

Functional Reasoning: Requires the ability to learn and understand relatively complex principles and techniques; to make independent judgments in absence of supervision; to acquire knowledge of topics related to primary occupation

Situational Reasoning: Requires the ability to deal with people beyond giving and receiving instructions. Must be adaptable to performing under moderate stress when confronted with an emergency.

ADA COMPLIANCE/PHYSICAL DEMANDS ANALYSIS

Physical Ability: Must be physically able to operate a variety of machinery and equipment which includes a cash register, computer, printer, typewriter, calculator, copy machine, facsimile machine, microfiche reader, telephone, etc. Must be able to use body members to work, move or carry objects or materials. Physical demand requirements are at levels of those for light work. Requires the ability to talk and or hear.

Sensory Requirements: Requires the ability to inspect items for proper length, width, and shape. Requires the ability to coordinate hands and eyes in using automated equipment. Requires the ability to differentiate colors and shades of color.

Environmental Factors: Essential functions are regularly performed without exposure to adverse environmental conditions.

PHYSICAL DEMANDS ANALYSIS

1. STANDING AND WALKING

Estimated Total Hours: 1.5 **Maximum Continuous Time:** 15 minutes

2. SITTING

Estimated Total Hours: 6.5 **Maximum Continuous Time:** 45 minutes

3. LIFTING/CARRYING

Objects: More frequent in the first quarter of the year

Weight	Hourly	Daily	Weekly	Monthly	Never
<10 lbs		X			
11-25 lbs				X	
26-50 lbs				X	
51-75 lbs				X	
76-100 lbs					X
>100 lbs					X

4. PUSHING/PULLING

Objects: on occasion

5. CLIMBING

Tasks: retrieving items from top shelf in storage room

Device: Ladder

Height: 9 feet from ground

Frequency: Occasionally

6. BENDING/SQUATTING/KNEELING

Tasks: getting files

Frequency: daily

7. REACHING

Hands Used: RIGHT LEFT **BOTH X**

Distance	Direction	Frequency	Duration	Avg. Weight
0-20"	Down	Daily		<5lbs
21-36"	Down	Daily		<5lbs

8. WORK CONDITIONS

Exposure to	Yes	No
Hot Temperatures		X
Cold Temperatures		X
Sudden Changes in Temperature		X
Noise		X
Fumes		X
Cramped Quarters		X
Cold Surfaces		X
Hot Surfaces		X
Sharp Edges		X
Vibration		X
Fluorescent Lighting	X	
Computer Monitor Screen Glare	X	

Inside Building	95 % of time
Outside	5 % of time

9. OTHER JOB DEMANDS

Does Job Require	Yes	No
Crawling		X
Jumping		X
Lying on Back		X
Lying on Stomach		X
Twisting	X	
Sweeping/Mopping		X
General Cleaning		X
Handling Trash		X

10. HAND USE

Type of Use	Yes	No	Frequency
Keystrokes	X		
Grasp	X		
Fine Motor i.e.: writing, twisting hands or wrist, etc	X		

Exemption Status Test (Administrative Employee)

~ Answer the following to determine whether a worker is misclassified as an exempt administrative employee:

1. Is the employee's primary duty performing office or non-manual work directly related to the management or general business operations of the employer or the employer's customers?

2. Does the employee exercise discretion and independent judgment with respect to matters of significance? That is, does he evaluate and compare possible courses of action and then make a decision or recommendation after considering the various possibilities?

3. Is the employee paid the equivalent of at least \$455 per week on a salary basis?

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YES	NO	Don't Know
✓		
✓		
✓		

_____ County, Tennessee, is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer. Signatures below indicate the receipt and review of this classification description by the employee assigned to the position and the immediate supervisor.

Employee's Signature

Supervisor's Signature

Date

Date