Terry Hazard, CTAS Criminal Justice Management Consultant, retired on April 30. Terry joined CTAS in 2000. Prior to coming to CTAS, Terry was a program manager with the State of Tennessee Department of Finance and Administration, Office of Criminal Justice Programs. He had a 22-year career with the Sullivan County Sheriff’s Office where he rose to the rank of chief deputy.

Terry earned his associate’s degree in law enforcement from Middle Tennessee State University and his bachelor’s degree in criminal justice administration from East Tennessee State University.

During his time at CTAS, Terry worked closely with the Tennessee Sheriffs’ Association to provide sheriffs and their chief deputies with up to date training opportunities with regard to emerging law enforcement issues. He also worked with the Tennessee Sheriffs’ Association on key legislative issues critical to the advancement of law enforcement across the State of Tennessee. Terry also worked with the Tennessee Corrections Institute in providing technical assistance to sheriffs and their jail staffs.

While assisting sheriffs and jail administrators across the state, Terry worked on several projects of particular note, including:

- Developing and implementing a Newly Elected Sheriff’s School, an orientation program for newly elected sheriffs in Tennessee.
- Training sheriffs and their staffs on Drug Fund, Disposing of Evidence, Disposing of Seized Drugs, and Asset Forfeitures of Vehicles and Money.

After retiring, Terry will begin a new phase in his life as “Papa T”! His first grandchild, Nolan, was born in July 2016 to his son, Parker, and daughter-in-law, Nicole. Papa T will also enjoy spending more time with his wife, Bambi, to whom he has been married for 40 years.

We will miss you, Terry!
Training Opportunities

Open Records
June 1 | 9:00am-11:00am
Jackson - Jackson Energy Authority

June 1 | 1:00pm-3:00pm
Jackson - Jackson Energy Authority

June 2 | 9:00am-11:00am
Murfreesboro - Doubletree Hotel

June 2 | 1:00pm-3:00pm
Murfreesboro - Doubletree Hotel

June 21 | 9:00am-11:00am
Knoxville - UT Conference Center

June 21 | 1:00pm-3:00pm
Knoxville - UT Conference Center

Bankruptcy
June 6 | 8:30am-12:30pm
Jackson - Jackson Energy Authority

June 7 | 8:30am-12:30pm
Murfreesboro - Embassy Suites

Meet Gabe Looney
New CTAS Property Assessment Consultant

Gabe Looney joined CTAS on March 1st, becoming the second of two newly hired Property Assessment Consultants. Gabe comes to us with over 17 years of property assessment experience. With extensive experience in office operations, Gabe most recently worked for the Blount County Property Assessor’s Office as the Assistant Property Assessor. Prior to that, he worked for an assessor in Clay County, Florida, as a commercial/industrial field appraiser. Currently, he is serving as the Vice President of the Tennessee Chapter of the International Association of Assessing Officers and in 2017 was awarded the IAAO designation of Assessment Administration Specialist. Gabe earned his Bachelor of Arts with emphasis in Psychology and a minor in Criminal Justice from the University of North Florida in 1995.

Contact Gabe
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Email: gabe.looney@tennessee.edu
Jackson County is the site of the Flynn Creek Meteor Crater -- a two-mile wide depression in the ground that scientists believe was caused by a meteor that struck the earth 360 million years ago. It is also one of the few places in the country in which the entire downtown district is listed on the National Registry of Historical Places. Jackson County is home to Cummins Falls State Park, an idyllic, but rugged, 211-acre day-use park located nine miles north of Cookeville on the Blackburn Fork State Scenic River on the Eastern Highland Rim. Located in the Cordell Hull Watershed, the area has been a scenic spot and swimming hole for local residents of Jackson and Putnam counties for more than 100 years. Cummins Falls is Tennessee's eighth largest waterfall in volume of water and is 75 feet high.
Welcome

Rodney Archer
New COAT Executive Director

Rodney was recently appointed Executive Director of the County Officials Association of Tennessee (COAT). Rodney will begin his new position in June.

Rodney is currently the Anderson County Trustee. He was first elected in 2006. Rodney was named Outstanding Trustee of the Year for 2015 and East Tennessee Trustee of the Year in 2010.

Please help us welcome Rodney! We look forward to working with him to help improve the lives of Tennesseans.
Missed These Classes?
To sign up for CTAS County Officials Certificate Training Program (COCTP) training classes, please visit our Training webpage at http://ctas.tennessee.edu/content/training. We offer classes on a variety of topics including budgeting, personnel, office management, and general county government operations.

Event Recap: In Case You Missed It

Each month, we will offer a review of events that county officials may not have been able to attend. When possible, we will also note if any event may be offered in the future.

Strategic Planning for County Governments

Taught by Mary Fink

This session gave participants the opportunity to learn and practice a model for strategic thinking and planning, including considering the internal and external influences on the organization.

Specifically, participants:
- Learned and practiced a set of planning tools that can be used at any level of the organization
- Examined the implications of internal and external forces, and determine appropriate action to influence a positive outcome
- Discovered internal needs to optimize performance
- Created an action plan to help achieve optimum performance

See more photos on Facebook!