<table>
<thead>
<tr>
<th><strong>PRISONS</strong></th>
<th><strong>JAILS</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Convicted felons</td>
<td>Pretrial</td>
</tr>
<tr>
<td>Longer sentences</td>
<td>Sentenced misdemeanants</td>
</tr>
<tr>
<td>State &amp; Federal versus local custody</td>
<td>Probation Violators</td>
</tr>
<tr>
<td>More program, work, and educational opportunities</td>
<td>Extradition</td>
</tr>
<tr>
<td>Designated by security level</td>
<td>Transit</td>
</tr>
<tr>
<td>Distance from support network</td>
<td>Civil – contempt</td>
</tr>
<tr>
<td></td>
<td>Local government operated</td>
</tr>
<tr>
<td></td>
<td>All security levels</td>
</tr>
<tr>
<td></td>
<td>Local</td>
</tr>
</tbody>
</table>
What are some of the problems/conditions found in many jails?
CHARACTERISTICS OF JAILS THAT HAVE ELIMINATED OR MINIMIZED THESE PROBLEMS

Adequate staffing
Well-trained and supervised staff
Current, written policies and procedures
An effective classification process
Effective supervision of inmates
Adequate level of inmate services and programs
Fair treatment of inmates
Adequate bed-space capacity
Compliance with standards
A safe, clean, and well-maintained physical environment
ADEQUATE STAFFING LEVELS
STAFF TO INMATE RATIOS: WHY ITS SO HARD TO GET TO THE BOTTOM LINE

Proper Staffing Levels
Effective Placement of Staff
LOOKS GOOD ON PAPER….

BUT…..

Actual sight lines from the oversized control room required staff to move to various spots in the room in order to have a decent view of inmate housing and activity areas.
ADEQUATE STAFFING IS...

The **right number** of staff
At the **right place**
At the **right time**
Doing the **right thing**
WELL-TRAINED AND SUPERVISED STAFF

Benefits of Training

- Staff know what they are supposed to do while on duty and how to do it
- Staff know how to operate jail equipment
- Avoid having inmates escape, harm themselves, staff or each other
- Staff do things like we want them done
- Staff will follow policies and procedures
- Avoid liability
- Promote officer self-confidence and professionalism
Training is the cheapest way to solve most of the potential liability problems in the jail

*It's* cheap insurance!
CURRENT WRITTEN OPERATIONAL DIRECTIVES

Policies and procedures

Post orders
CURRENT WRITTEN OPERATIONAL DIRECTIVES PROVIDE...

- Clear direction to staff on operations
- Consistency in operations
- Means to implement philosophy and legal requirements
- The basis for on-the-job training
- Protection against liability when staff acts contrary to agency policy
Jails should have...

- A written policy and procedures manual tailored to their facility...
- Training
- A means to validate compliance.
POST ORDERS PROVIDE...

A detailed list of tasks for a specific location

Schedule for when tasks are to be done

Assigned responsibility for who should do them
A Systematic and Documented Inmate Classification Process
Inmate classification is the jail’s system of assessing risks and needs of each inmate for purposes of determining...

- housing assignment
- supervision requirements
- services needed
- program participation.
LIABILITY

Jail officials must take reasonable steps to keep inmates secure from:

- Violence
- Intimidation
- Contagious Illness
- Other Victimization
<table>
<thead>
<tr>
<th>Objective Inmate Classification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Severity of current charges/convictions</td>
</tr>
<tr>
<td>Serious offense history</td>
</tr>
<tr>
<td>Escape history</td>
</tr>
<tr>
<td>Institutional disciplinary history</td>
</tr>
<tr>
<td>Prior felony convictions</td>
</tr>
<tr>
<td>Alcohol/drug abuse history</td>
</tr>
<tr>
<td>Stability factors (e.g., age, employment, length of residence)</td>
</tr>
</tbody>
</table>
VIOLENCE IN U.S. PRISONS & JAILS

“Decisions about where to house prisoners and how to supervise them have an enormous impact on safety... ...system to objectively classify... ...approach to supervision... Yet...
When a government assumes responsibility for a third party, a duty incurs to provide a reasonable degree of protection to that party.

“Duty to protect” results from limited ability of an incarcerated person to protect and obtain essential care services for themselves.
EFFECTIVE SUPERVISION OF INMATES

Inmate supervision is the primary function of the jail!
Inmate Behavior Management
EFFECTIVE SUPERVISION OF INMATES

Elements of Effective Supervision

- Proper classification
- Appropriate housing assignment
- Meeting inmates’ basic needs
- Setting and conveying expectations for behavior
- Continuous and active supervision of inmate behavior
- Keeping inmates occupied with productive activities
- Holding inmates individually accountable for rule violations
POOR INMATE MANAGEMENT EQUALS...

- Escapes
- Assaults
- Undetected illnesses
- Injuries
- Passing of contraband
- Suicides
- Stress on staff
- Increased litigation
EFFECTIVE SUPERVISION OF INMATES

Jails should have...
A formal inmate housing plan
A formal orientation process and inmate handbook
Staff positioned within the jail so they can actively supervise inmate behavior
Planned activities to keep inmates productively engaged throughout the day
A system of incentives and sanctions to guide inmate behavior
Training for staff in effective communication and supervision skills
Inmates have a fundamental right to basic services essential to their health and well-being such as…

- Food services
- Medical and mental health care services
- Clothing and bedding
- Personal hygiene and grooming
- Laundry
- Visitation
- Mail and telephone services
- Exercise

Jail Kitchen
ALTHOUGH NOT A RIGHT, PROGRAMS HELP INMATES...

Programs:
- Keep inmates busy
- Establish expectations
- Provide goals for inmates to work toward
- Help inmates recognize personal potential
- Help inmates leave the jail better prepared to live and work as a contributing member of the community
ADEQUATE LEVEL OF INMATE SERVICES AND PROGRAMS

Programs provide inmates opportunities to...
- Learn useful job skills
- Continue their education
- Deal with substance abuse problems
- Improve their mental well-being
- Receive spiritual guidance
- Improve parenting
- Work on anger control
- Learn to change anti-social behavior
FAIR TREATMENT OF INMATES

Jails tend to have fewer problems when the boundaries of behavior are clear and inmates have a sense that they are treated fairly and consistently.

Fundamental fairness is assured through:
- Inmate discipline process
- Inmate grievance process
FAIR TREATMENT OF INMATES

Inmate grievance process provides inmates an avenue to air and resolve grievances when they believe they have not been treated fairly.

Unresolved grievances often result in....

Inmates using other less desirable ways to get staff’s attention

Disturbances and disruptive behavior
ADEQUATE BED-SPACE CAPACITY

Impact of crowded jails on operations

Compromises in classification

Reduced levels of security (too few staff for too many inmates)

Increases in violence, tension and availability of contraband

Overloaded programs and services

Deterioration in levels of sanitation and maintenance
ADEQUATE BED-SPACE CAPACITY

Impact of crowded jails on the jurisdiction

Increased litigation

Reluctance to incarcerate

Higher costs for transporting and boarding inmates in other facilities
STEPPING UP INITIATIVE
HTTPS://STEPUPTOGETHER.ORG/#/

Six Questions County Leaders Need to Ask

1. Is our leadership committed?
2. Do we conduct timely screening and assessments?
3. Do we have baseline data?
4. Have we conducted a comprehensive process analysis and inventory of services?
5. Have we prioritized policy, practice, and funding improvements?
6. Do we track progress?
COMPLIANCE WITH STANDARDS

Standards provide jails with clearly defined guidelines based upon case law and good practice

- Promote consistent management
- Provide for the safety and well-being of jail occupants (inmates, staff, visitors, etc.)
- Reduce jail’s exposure to liability
SAFE, CLEAN, AND WELL-MAINTAINED PHYSICAL ENVIRONMENT

Essential to the health and well-being of inmates, staff and visitors

Poor conditions...

- Increase tension
- Contribute to accidents, spread of disease, and vandalism
- Negatively affects morale and productivity
- May lead to litigation
SAFE, CLEAN, AND WELL-MAINTAINED PHYSICAL ENVIRONMENT

Jails should...

▪ Keep the jail clean and in good repair
▪ Establish written safety, sanitation, and preventive maintenance plans
▪ Establish an internal system of inspections to regularly assess the level of sanitation and condition of the jail
▪ Promptly correct any deficiencies identified by external inspection authorities
THE NEXT VIRUS? ARE YOU PREPARED?

Monkeypox Transmission in Congregate Living Settings

- Communicate with staff, volunteers and inmates.
- Respond appropriately to cases.
- Identify persons who might have been exposed to monkeypox.
- Ensure access to handwashing.
- Clean and disinfect areas where persons with monkeypox spent time.
- Provide appropriate PPE for staff, volunteers, and inmates.
- [https://www.cdc.gov/poxvirus/monkeypox/specific-settings/congregate.html](https://www.cdc.gov/poxvirus/monkeypox/specific-settings/congregate.html)
USE OF RESTRAINTS ON PREGNANT INMATES

Effective July 1, 2022

Public Chapter 1041

Enacts TCA 41-51-201 and 41-51-202 to prohibit the use of restraints on an inmate in the custody of a correctional institution beginning on the date on which a pregnancy is known to a law enforcement agency and confirmed by a healthcare professional.

https://nicic.gov/best-practices-use-restraints-pregnant-women-under-correctional-custody