What is an Insurance Pool?

- Members pool their financial resources together to guarantee an alternative to insurance companies who must profit from our tax dollars.
- Each member is self-insuring, but instead of doing it alone, they share the risk and the cost of expenses with other county members.
- A pool allows members to have stable coverage, premium contributions and the benefit of lower group rates.

Development of Pools

- In the 1970's and early 1980's, it had become difficult, if not impossible for governmental entities to find liability and Workers' Comp insurance.
- Out of the need for stable consistent coverage and pricing, the public sector began to consider the pooling concept.
- States enacted laws providing the legal basis for public entities to enter into pools and self insurance agreements.
Statutes

- **Tennessee Code 29-20-401 (1973)**
  Creation of reserve or special fund -- Pooling agreements with other governmental entities -- Election to self-insure.

  Authorization for purchase of insurance without bidding, if such insurance is purchased through a plan authorized and approved by any organizations of governmental entities representing cities and counties. (TCSA)

  Bidding undermines the STABILITY of the Pool

LGIP

- Developed by TCSA in 1981
- Member-Owned
- Self-Insured & Reinsured
- Not-For-Profit
- Provide Budget Stability
- Advocacy
- Loss Control

The County Pool for Tennessee

- LGIP is governed by a Board of Directors
  - Jeff Huffman, Tipton County Executive, Chairman
  - Mike Garland, Former CTAS Executive Director/TCSA Designee and Secretary
  - Larry Waters, Sevier County Mayor
  - Van Boshers, Maury County Highway Chief Admin Officer
  - Robert Wormsley, LGIP President/CEO
Important

- Don't terminate an employee without well documented cause!
- Don't retaliate or create a hostile work environment.
- Discuss all Employment Practices issues with HR or County Attorney and your carrier.
- Don't enter contracts without review by County Attorney and your carrier.
- Insurance in lieu of Bonds
- Don't terminate an employee without well documented cause!

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