



County Technical Assistance Service  
INSTITUTE for PUBLIC SERVICE

April 16, 2024

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# Providing Employee Information to Prospective Employers

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Dear Reader:

The following document was created from the CTAS website ([ctas.tennessee.edu](http://ctas.tennessee.edu)). This website is maintained by CTAS staff and seeks to represent the most current information regarding issues relative to Tennessee county government.

We hope this information will be useful to you; reference to it will assist you with many of the questions that will arise in your tenure with county government. However, the *Tennessee Code Annotated* and other relevant laws or regulations should always be consulted before any action is taken based upon the contents of this document.

Please feel free to contact us if you have questions or comments regarding this information or any other CTAS website material.

Sincerely,

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## Providing Employee Information to Prospective Employers

Reference Number: CTAS-1096

Employers are granted qualified immunity from liability for providing information, upon request of a prospective employer, about a current or former employee's job performance as long as the information provided is truthful, fair and unbiased.<sup>[1]</sup>

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<sup>[1]</sup> T.C.A. § 50-1-105.

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**Source URL:** <https://www.ctas.tennessee.edu/eli/providing-employee-information-prospective-employers>