

County Officials Salary Schedule

Fiscal Year 2006-2007



COUNTY MAYOR

COUNTY HIGHWAY OFFICIAL

COUNTY SHERIFF

TRUSTEE

CLERK OF CIRCUIT COURT

CLERK OF
GENERAL SESSIONS COURT

CLERK OF JUVENILE COURT

CLERK OF PROBATE COURT

CLERK AND MASTER

COUNTY CLERK

REGISTER OF DEEDS

ASSESSOR OF PROPERTY

ADMINISTRATOR OF ELECTIONS

THE UNIVERSITY of TENNESSEE

 **CTAS**

**County Technical
Assistance Service**

*In cooperation with the Tennessee County
Services Association and the County Officials
Association of Tennessee*

The University of Tennessee County Technical Assistance Service

County Officials Salary Schedule

FY 2006-2007

April 2006

TO: County Officials
FROM: Robin A. Roberts, Administrator of Field Services
RE: County Officials' Compensation FY 2006-2007

COUNTY OFFICIALS. Compensation for most county officials is governed by T.C.A. § 8-24-102, which establishes the minimum compensation for county officials. This law provides for an automatic increase in the minimum salary each year based on the percentage increase given to state employees for the previous fiscal year. It requires the commissioner of finance and administration to certify to the comptroller of the treasury the average annualized increase in state employees' compensation on or before May 1 of each year. The commissioner certified on March 10, 2006, that state employees received an average increase of **3.74 percent** for the fiscal year 2005-2006 (see attached certification).

The certification provision and other requirements are contained in T.C.A. § 8-24-102(d), as follows:

On July 1, 2002, and each July thereafter, the minimum compensation for county officials, as provided by this section, shall be increased by a dollar amount equal to the average annualized general increase in state employees' compensation, including the equivalent percentage increase in average state employees' salaries represented by appropriated funds made available to address classification compensation issues, during the prior fiscal year multiplied by the compensation established herein for the county officials of the county with the median population of all counties; provided, however, that the annualized general increase tied to the increase in state employees' compensation shall not exceed five percent (5%) in any given year. On or before May 1 of each year, the commissioner of finance and administration shall certify to the comptroller of the treasury the average annualized general increase in state employee's compensation during that fiscal year. "Average annualized general increase in state employee's compensation" means the average percentage increase in base salaries for state employees, plus the equivalent percentage increase in average state employees' salaries represented by recurring appropriation amounts provided to improve the level of retirement benefits, longevity benefits, and deferred compensation benefits or other similar benefits that are made available to state employees, not including health insurance benefits.

The tables on the following pages contain our calculations of the minimum salary for each official, according to the statutory population classes, for the 2006-2007 fiscal year.

ADMINISTRATORS OF ELECTIONS. Separate legislation (T.C.A. § 2-12-208) provides for minimum salaries for the administrators of elections. These salaries are based upon percentages of the assessor's compensation. As with the statute discussed above, this law provides for yearly salary increases based upon increases for state employees during the prior fiscal year and calculated in the same manner.

GENERAL SESSIONS COURT JUDGES. Salaries of general sessions court judges are to be increased annually in the same manner as state court judges, which is the actual percentage change in the consumer price index between the previous two calendar years (T.C.A. §§ 16-15-5003 and 8-23-103). The CPI change between 2004 and 2005 is **3.4 percent**, so the total salary (base salary plus supplements plus previous adjustments) of the general sessions court judges will be increased by that amount on July 1 for the coming fiscal year. Notwithstanding any other law to the contrary, a general sessions court judge's salary may not exceed that of a circuit court judge, which the Administrative Office of the Courts has advised us will be \$122,580 for the coming fiscal year under the law as it is currently written.

Because this year is the beginning of a new eight-year term for judges, increases also will go into effect at the beginning of the new term. On September 1, 2006, the compensation of general sessions court judges in Class 1 counties (population over 49,000) will increase to 97.5 percent of the salary of circuit court judges pursuant to a 2005 amendment to T.C.A. § 16-15-5003(a). Legislation is currently pending in the General Assembly to increase all other judges' salaries (both state and local) beginning September 1, 2006. At this time it is not clear what these increases will be. Legislative action may also alter the percentage used to calculate the salary for Class 1 judges depending on how much of an increase is included in the state budget for state court judges. At this time CTAS recommends that counties budget at least 20% of the current salary or \$10,000, whichever is less, to account for the proposed increase. This is only an estimate. CTAS will notify counties of the exact amount of the increases as soon as that information becomes available.

CTAS does not prepare salary schedules for general sessions court judges because the salaries in each county are based on the private acts and general laws that apply in each particular county.

COUNTY MAYOR

Salary Schedule for Fiscal Year 2006-2007

POPULATION CLASS	STATUTORY SALARY FOR FY 2006-2007
400,000 and more	\$112,114
275,000-399,999	\$104,607
250,000-274,999	\$98,254
225,000-249,999	\$94,789
200,000-224,999	\$91,324
175,000-199,999	\$87,859
150,000-174,999	\$84,394
125,000-149,999	\$80,929
100,000-124,999	\$77,464
65,000- 99,999	\$75,732
50,000- 64,999	\$72,844
35,000- 49,999	\$67,069
23,000- 34,999	\$64,759
12,000- 22,999	\$60,139
Less than 12,000	\$53,787

NOTES

1. The county mayor's compensation shall be at least 5 percent higher than the salary paid to any other county constitutional officer (T.C.A. § 8-24-102(e)). The salaries noted above are based upon the assumption that the general officers and the sheriff receive the statutory minimum amount. Therefore, the minimum salary of the county mayor in a particular county may be higher than the amounts listed above if other officials are paid in excess of the statutory minimum.
2. The county legislative body may set the salary of the county mayor in an amount greater than the salary noted above.
3. The increase in minimum salary for FY 2006-2007 is \$2,335.
4. Salaries effective July 1, 2006.

COUNTY HIGHWAY OFFICIAL

Salary Schedule for Fiscal Year 2006-2007

POPULATION CLASS	STATUTORY SALARY FOR FY 2006-2007
400,000 and more	NA
275,000-399,999	NA
250,000-274,999	\$ 93,576
225,000-249,999	\$ 90,276
200,000-224,999	\$ 86,976
175,000-199,999	\$ 83,676
150,000-174,999	\$ 80,376
125,000-149,999	\$ 77,076
100,000-124,999	\$ 73,776
65,000- 99,999	\$ 72,126
50,000- 64,999	\$ 69,376
35,000- 49,999	\$ 63,876
23,000- 34,999	\$ 61,676
12,000- 22,999	\$ 57,276
Less than 12,000	\$ 51,226

NOTES

1. The compensation of the chief administrative officer of the county highway department shall be at least 10 percent higher than the salary paid to the general officers of the county (T.C.A. § 8-24-102(g)). The salaries noted above are based upon the assumption that the general officers receive the statutory minimum amount. Therefore, the minimum salary of the chief administrative officer in a particular county may be higher than the amounts listed above if county general officials are paid in excess of the statutory minimum.
2. The county legislative body may set the salary of the chief administrative officer in an amount greater than the salary noted above (T.C.A. § 8-24-102).
3. The increase in minimum salary for FY 2006-2007 is \$2,224.
4. Salaries effective July 1, 2006.

COUNTY SHERIFF

Salary Schedule for Fiscal Year 2006-2007

POPULATION CLASS	STATUTORY SALARY FOR FY 2006-2007
400,000 and more	\$106,776
275,000-399,999	\$ 99,626
250,000-274,999	\$ 93,576
225,000-249,999	\$ 90,276
200,000-224,999	\$ 86,976
175,000-199,999	\$ 83,676
150,000-174,999	\$ 80,376
125,000-149,999	\$ 77,076
100,000-124,999	\$ 73,776
65,000- 99,999	\$ 72,126
50,000- 64,999	\$ 69,376
35,000- 49,999	\$ 63,876
23,000- 34,999	\$ 61,676
12,000- 22,999	\$ 57,276
Less than 12,000	\$ 51,226

NOTES

1. The compensation of the sheriff shall be at least 10 percent higher than the salary paid to the general officers of the county (T.C.A. § 8-24-102(g)). The salaries noted above are based upon the assumption that the general officers receive the statutory minimum amount. Therefore, the minimum salary of the sheriff in a particular county may be higher than the amounts listed above if the county general officials are paid in excess of the statutory minimum.
2. Sheriffs may receive additional compensation set by the county legislative body for ex-officio services as workhouse superintendent (T.C.A. § 8-24-103(a)(3); 8-24-111).
3. The increase in minimum salary for FY 2006-2007 is \$2,224.
4. Salaries effective July 1, 2006.

**TRUSTEE, CLERK OF CIRCUIT COURT,
CLERK OF GENERAL SESSIONS COURT,
CLERK OF JUVENILE COURT,
CLERK OF PROBATE COURT,
CLERK & MASTER, COUNTY CLERK,
AND REGISTER OF DEEDS**

Salary Schedule for Fiscal Year 2006-2007

POPULATION CLASS	STATUTORY SALARY FOR FY 2006-2007
400,000 and more	\$ 97,069
275,000-399,999	\$ 90,569
250,000-274,999	\$ 85,069
225,000-249,999	\$ 82,069
200,000-224,999	\$ 79,069
175,000-199,999	\$ 76,069
150,000-174,999	\$ 73,069
125,000-149,999	\$ 70,069
100,000-124,999	\$ 67,069
65,000- 99,999	\$ 65,569
50,000- 64,999	\$ 63,069
35,000- 49,999	\$ 58,069
23,000- 34,999	\$ 56,069
12,000- 22,999	\$ 52,069
Less than 12,000	\$ 46,569

NOTES

1. The amounts listed above are minimum salaries. The county legislative body may set the salaries of general officers above the amounts listed above so long as all general officers are still paid the same salary with the exception of certain education incentive payments for which some officials may be eligible (T.C.A. § 8-24-102(h)).
2. The increase in minimum salary for FY 2006-2007 is \$2,021.
3. Salaries effective July 1, 2006.
4. Clerks of court that serve more than one court may, at the discretion of the county legislative body, be paid additional compensation in the amount of ten percent of the clerk's base compensation (T.C.A. § 8-24-102(j)(2)). The Attorney General opined last year that compensation paid to a court clerk under this provision should not affect the salaries of the sheriff, highway superintendent and mayor. However, legislation is pending to clarify that increases paid to court clerks under this provision would result in an increase in the minimum base for those other officials.

ASSESSOR OF PROPERTY

Salary Schedule for Fiscal Year 2006-2007

POPULATION CLASS	STATUTORY SALARY FOR FY 2006-2007
400,000 and more	\$97,069
275,000-399,999	\$90,569
250,000-274,999	\$ 85,069
225,000-249,999	\$ 82,069
200,000-224,999	\$ 79,069
175,000-199,999	\$ 76,069
150,000-174,999	\$ 73,069
125,000-149,999	\$ 70,069
100,000-124,999	\$ 67,069
65,000- 99,999	\$ 65,569
50,000- 64,999	\$ 63,069
35,000- 49,999	\$ 58,069
23,000- 34,999	\$ 56,069
12,000- 22,999	\$ 52,069
Less than 12,000	\$ 46,569

NOTES

1. The minimum salary of the assessor of property is equal to the minimum salary paid to general officers of the county (T.C.A. § 8-24-102). If the general officers of the county are paid an amount in excess of the minimum, the assessor will also receive at least that much. Also, the county legislative body may provide additional salary for the assessor pursuant to T.C.A. § 67-1-508(b) and (c). See T.C.A. § 8-24-102(h).
2. The increase in minimum salary for FY 2006-2007 is \$2,021.
3. Salaries effective July 1, 2006.

ADMINISTRATOR OF ELECTIONS

Salary Schedule for Fiscal Year 2006-2007

POPULATION CLASS	STATUTORY SALARY FOR FY 2006-2007
400,000 and more	\$87,362
275,000-399,999	\$81,512
250,000-274,999	\$ 76,562
225,000-249,999	\$ 73,862
200,000-224,999	\$ 71,162
175,000-199,999	\$ 68,462
150,000-174,999	\$ 65,762
125,000-149,999	\$ 63,062
100,000-124,999	\$ 60,362
65,000- 99,999	\$ 59,012
50,000- 64,999	\$ 56,762
35,000- 49,999	\$ 52,262
23,000- 34,999	\$ 50,462
12,000- 22,999	\$ 46,862
Less than 12,000	\$ 41,912

NOTES

1. These figures are minimum salaries for certified administrators of elections in counties where the election commission office is open five full days a week. The figures represent ninety percent of the base salary of the assessor of property for counties falling within these population classifications (T.C.A. § 2-12-208). The county legislative body may provide additional salary for certified administrators of elections in excess of these amounts (T.C.A. § 2-12-208(b)).
2. Salaries effective July 1, 2006.

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Inquiries and charges of violation concerning Title VI, Title IX, Section 504, ADA or the Age Discrimination in Employment Act (ADEA) or any of the other above referenced policies should be directed to the Office of Equity and Diversity (OED), 1840 Melrose Avenue, Knoxville, TN 37996-3560, telephone (865) 974-2498 (V/TTY available) or 974-2440. Requests for accommodation of a disability should be directed to the ADA Coordinator at the UTK Office of Human Resources, 600 Henley Street, Knoxville, TN 37996-4125.
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