

RESOLUTION NO. _____

**TO PROVIDE FOR EDUCATION INCENTIVE PAYMENTS TO OFFICIALS AND
EMPLOYEES OF _____ COUNTY GOVERNMENT**

WHEREAS, under T.C.A. § 5-1-310(i), counties are authorized and encouraged to provide in the annual budget for payment of an educational incentive to employees (as defined in T.C.A. § 29-20-102(2)) who attain the designation of “Certified Public Administrator” under the University of Tennessee County Technical Assistance Service’s County Officials Certificate Training Program (COCTP); and

WHEREAS, _____ County desires to provide for such an incentive payment in its budget for the fiscal year _____;

NOW THEREFORE, BE IT RESOLVED by the _____ County legislative body meeting in _____ session at _____, Tennessee, on this _____ day of _____, 200__, that:

SECTION 1. Any employee of _____ County, as defined in T.C.A. § 29-20-102(2), who has completed the COCTP and attained the designation of Certified Public Administrator and who submits to the county mayor proof of such attainment on or before _____, 200__, shall be paid the sum of _____ dollars (\$_____) out of county funds appropriated for that purpose for the fiscal year _____.

SECTION 2. This resolution shall take effect upon its passage and approval, the public welfare requiring it.

ADOPTED this ____ day of _____, 200__.

APPROVED:

County Mayor

ATTEST:

County Clerk

RELEVANT STATUTES:

T.C.A. § 5-1-310

(i) Each county is encouraged and authorized to provide in its annual budget for payment of an annual educational incentive to employees as defined in § 29-20-102(2) who attain the designation of a "certified public administrator" pursuant to § 5-1-308 in an amount not to exceed three thousand dollars (\$3,000) less any payment received from the state of Tennessee as provided in subsection (a). The incentive provided by this section shall be paid from funds appropriated for such purpose and shall be paid in one (1) payment, no later than October 31. In any county providing such an incentive, the county mayor shall provide to the state treasurer the amount of any educational incentive paid in the county and the number of persons receiving such incentive which the state treasurer shall compile in an annual report.

T.C.A. § 29-20-102

(2) "Employee" means and includes any official (whether elected or appointed), officer, employee or servant, or any member of any board, agency, or commission (whether compensated or not), or any officer, employee or servant thereof, of a governmental entity, including the sheriff and the sheriff's employees and, further including regular members of voluntary or auxiliary firefighting, police, or emergency assistance organizations.