

Tennessee State  
Capitol Building



# COUNTY OFFICIALS SALARY SCHEDULE

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FY 2005-2006

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**County Technical Assistance Service**

226 Capitol Boulevard, Suite 400  
Nashville, Tennessee 37219-1804  
Phone: (615) 532-3555  
Fax: (615) 532-3699

March 2005

TO: County Officials

FROM: Robin A. Roberts, Administrator of Field Services

RE: County Officials' Compensation FY 2005-2006

**COUNTY OFFICIALS.** Compensation for most county officials is governed by T.C.A. § 8-24-102, which establishes the minimum compensation for county officials. This law provides for an automatic increase in the minimum salary each year based on the percentage increase given to state employees for the previous fiscal year. It requires the commissioner of finance and administration to certify to the comptroller of the treasury the average annualized increase in state employees' compensation on or before May 1 of each year. The commissioner certified on January 31, 2005, that state employees received an increase of **4 percent** for the fiscal year 2004-2005 (see attached certification).

The certification provision and other requirements are contained in T.C.A. § 8-24-102(e), as follows:

*On July 1, 2002, and each July thereafter, the minimum compensation for county officials, as provided by this section, shall be increased by a dollar amount equal to the average annualized general increase in state employees' compensation, including the equivalent percentage increase in average state employees' salaries represented by appropriated funds made available to address classification compensation issues, during the prior fiscal year multiplied by the compensation established herein for the county officials of the county with the median population of all counties; provided, however, that the annualized general increase tied to the increase in state employees' compensation shall not exceed five percent (5%) in any given year. On or before May 1 of each year, the commissioner of finance and administration shall certify to the comptroller of the treasury the average annualized general increase in state employee's compensation during that fiscal year. "Average annualized general increase in state employee's compensation" means the average percentage increase in base salaries for state employees, plus the equivalent percentage increase in average state employees' salaries represented by recurring appropriation amounts provided to improve the level of retirement benefits, longevity benefits, and deferred compensation benefits or other similar benefits that are made to state employees, not including health insurance benefits.*

The tables on the following pages contain our calculations of the minimum salary for each official, according to the statutory population classes, for the 2005-2006 fiscal year.

**ADMINISTRATORS OF ELECTIONS.** Separate legislation (T.C.A. § 2-12-208) provides for minimum salaries for the administrators of elections. These salaries are based upon percentages of the assessor's compensation. As with the statute discussed above, this law provides for yearly salary increases based upon increases for state employees during the prior fiscal year and calculated in the same manner.

**GENERAL SESSIONS COURT JUDGES.** Salaries of general sessions court judges are to be increased annually in the same manner as state court judges, which is the actual percentage change in the consumer price index between the previous two calendar years (T.C.A. §§ 16-15-5003 and 8-23-103). The CPI change between 2003 and 2004 is **2.7 percent**, so the total salary (base salary plus supplements plus previous adjustments) of the general sessions court judges will be increased by that amount for the coming fiscal year. Notwithstanding any other law to the contrary, a general sessions court judge's salary may not exceed that of a circuit court judge, which the Administrative Office of the Courts has advised us will be \$118,548 for the coming fiscal year. *CTAS does not prepare salary schedules for general sessions court judges because the salaries in each county are based on the private acts and general laws that apply in each particular county.*



# COUNTY MAYOR

## *Salary Schedule for Fiscal Year 2005-2006*

<b>POPULATION CLASS</b>	<b>STATUTORY SALARY FOR FY 2005-2006</b>
400,000 and more	\$109,779
275,000-399,999	\$102,272
250,000-274,999	\$ 95,919
225,000-249,999	\$ 92,454
200,000-224,999	\$ 88,989
175,000-199,999	\$ 85,524
150,000-174,999	\$ 82,059
125,000-149,999	\$ 78,594
100,000-124,999	\$ 75,129
65,000- 99,999	\$ 73,397
50,000- 64,999	\$ 70,509
35,000- 49,999	\$ 64,734
23,000- 34,999	\$ 62,424
12,000- 22,999	\$ 57,804
Less than 12,000	\$ 51,452

### **NOTES**

1. The county mayor's compensation shall be at least 5 percent higher than the salary paid to any other county constitutional officer (T.C.A. § 8-24-102). The salaries noted above are based upon the assumption that the general officers and the sheriff receive the statutory minimum amount. Therefore, the minimum salary of the county mayor in a particular county may be higher than the amounts listed above if other officials are paid in excess of the statutory minimum.
2. The county legislative body may set the salary of the county mayor in an amount greater than the salary noted above.
3. The increase in minimum salary for FY 2005-2006 is \$2,401.
4. Salaries effective July 1, 2005.



# COUNTY HIGHWAY OFFICIAL

## *Salary Schedule for Fiscal Year 2005-2006*

<b>POPULATION CLASS</b>	<b>STATUTORY SALARY FOR FY 2005-2006</b>
400,000 and more	NA
275,000-399,999	NA
250,000-274,999	\$ 91,352
225,000-249,999	\$ 88,052
200,000-224,999	\$ 84,752
175,000-199,999	\$ 81,452
150,000-174,999	\$ 78,152
125,000-149,999	\$ 74,852
100,000-124,999	\$ 71,552
65,000- 99,999	\$ 69,902
50,000- 64,999	\$ 67,152
35,000- 49,999	\$ 61,652
23,000- 34,999	\$ 59,452
12,000- 22,999	\$ 55,052
Less than 12,000	\$ 49,002

### NOTES

1. The compensation of the chief administrative officer of the county highway department shall be at least 10 percent higher than the salary paid to the general officers of the county (T.C.A. § 8-24-102(j)). The salaries noted above are based upon the assumption that the general officers receive the statutory minimum amount. Therefore, the minimum salary of the chief administrative officer in a particular county may be higher than the amounts listed above if county general officials are paid in excess of the statutory minimum.
2. The county legislative body may set the salary of the chief administrative officer in an amount greater than the salary noted above (T.C.A. § 8-24-102).
3. The increase in minimum salary for FY 2005-2006 is \$2,287.
4. Salaries effective July 1, 2005.



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# COUNTY SHERIFF

## *Salary Schedule for Fiscal Year 2005-2006*

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<b>POPULATION CLASS</b>	<b>STATUTORY SALARY FOR FY 2005-2006</b>
400,000 and more	\$104,552
275,000-399,999	\$ 97,402
250,000-274,999	\$ 91,352
225,000-249,999	\$ 88,052
200,000-224,999	\$ 84,752
175,000-199,999	\$ 81,452
150,000-174,999	\$ 78,152
125,000-149,999	\$ 74,852
100,000-124,999	\$ 71,552
65,000- 99,999	\$ 69,902
50,000- 64,999	\$ 67,152
35,000- 49,999	\$ 61,652
23,000- 34,999	\$ 59,452
12,000- 22,999	\$ 55,052
Less than 12,000	\$ 49,002

### **NOTES**

1. The compensation of the sheriff shall be at least 10 percent higher than the salary paid to the general officers of the county (T.C.A. § 8-24-102(j)). The salaries noted above are based upon the assumption that the general officers receive the statutory minimum amount. Therefore, the minimum salary of the sheriff in a particular county may be higher than the amounts listed above if the county general officials are paid in excess of the statutory minimum.
  2. Sheriffs may receive additional compensation set by the county legislative body for ex-officio services as workhouse superintendent (T.C.A. § 8-24-103(a)(3); 8-24-111).
  3. The increase in minimum salary for FY 2005-2006 is \$2,287.
  4. Salaries effective July 1, 2005.
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**TRUSTEE, CLERK OF CIRCUIT COURT,  
CLERK OF GENERAL SESSIONS COURT,  
CLERK OF JUVENILE COURT, CLERK OF PROBATE COURT,  
CLERK & MASTER, COUNTY CLERK, AND  
REGISTER OF DEEDS**

*Salary Schedule for Fiscal Year 2005-2006*

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<b>POPULATION CLASS</b>	<b>STATUTORY SALARY FOR FY 2005-2006</b>
400,000 and more	\$ 95,048
275,000-399,999	\$ 88,548
250,000-274,999	\$ 83,048
225,000-249,999	\$ 80,048
200,000-224,999	\$ 77,048
175,000-199,999	\$ 74,048
150,000-174,999	\$ 71,048
125,000-149,999	\$ 68,048
100,000-124,999	\$ 65,048
65,000- 99,999	\$ 63,548
50,000- 64,999	\$ 61,048
35,000- 49,999	\$ 56,048
23,000- 34,999	\$ 54,048
12,000- 22,999	\$ 50,048
Less than 12,000	\$ 44,548

**NOTES**

1. The amounts listed above are minimum salaries. The county legislative body may set the salaries of general officers above the amounts listed above so long as all general officers are still paid the same salary with the exception of certain education incentive payments for which some officials may be eligible (T.C.A. § 8-24-102(k)).
  2. The increase in minimum salary for FY 2005-2006 is \$2,079.
  3. Salaries effective July 1, 2005.
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# ASSESSOR OF PROPERTY

## *Salary Schedule for Fiscal Year 2005-2006*

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<b>POPULATION CLASS</b>	<b>STATUTORY SALARY FOR FY 2005-2006</b>
400,000 and more	\$ 95,048
275,000-399,999	\$ 88,548
250,000-274,999	\$ 83,048
225,000-249,999	\$ 80,048
200,000-224,999	\$ 77,048
175,000-199,999	\$ 74,048
150,000-174,999	\$ 71,048
125,000-149,999	\$ 68,048
100,000-124,999	\$ 65,048
65,000- 99,999	\$ 63,548
50,000- 64,999	\$ 61,048
35,000- 49,999	\$ 56,048
23,000- 34,999	\$ 54,048
12,000- 22,999	\$ 50,048
Less than 12,000	\$ 44,548

### **NOTES**

1. The minimum salary of the assessor of property is equal to the minimum salary paid to general officers of the county (T.C.A. § 8-24-102). If the general officers of the county are paid an amount in excess of the minimum, the assessor will also receive at least that much. Also, the county legislative body may provide additional salary for the assessor pursuant to T.C.A. § 67-1-508(b) and (c). See T.C.A. § 8-24-102(k).
  2. The increase in minimum salary for FY 2005-2006 is \$2,079.
  3. Salaries effective July 1, 2005.
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# ADMINISTRATOR OF ELECTIONS

## *Salary Schedule for Fiscal Year 2005-2006*

<b>POPULATION CLASS</b>	<b>STATUTORY SALARY FOR FY 2005-2006</b>
400,000 and more	\$ 80,791
275,000-399,999	\$ 79,693
250,000-274,999	\$ 74,743
225,000-249,999	\$ 72,043
200,000-224,999	\$ 69,343
175,000-199,999	\$ 66,643
150,000-174,999	\$ 63,943
125,000-149,999	\$ 61,243
100,000-124,999	\$ 58,543
65,000- 99,999	\$ 57,193
50,000- 64,999	\$ 54,943
35,000- 49,999	\$ 44,838
23,000- 34,999	\$ 43,238
12,000- 22,999	\$ 40,038
Less than 12,000	\$ 35,638

### **NOTES**

1. These figures are minimum salaries for certified administrators of elections. They are based on varying percentages of the salary of the assessor of property depending on the population class of the county (T.C.A. § 2-12-208). The county legislative body may provide additional salary for certified administrators of elections in excess of these amounts (T.C.A. § 2-12-208(b)).
  2. Salaries effective July 1, 2005.
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